



ARIANE JOHNSON

THINK REAL ESTATE

CANDIDATE FOR CPAR PRESIDENT-ELECT

Although I am not originally from here, my husband and I chose to make this area our home because we felt strongly connected to the community and its people. As a military family, we have seen the good, bad, and ugly, and we thought "NW Florida - this is a community we can stand behind!" So, when I began real estate in 2015, I made it my commitment to be involved, stay educated and foster relationships from the heart, not just for business' sake. With a passion for professionalism, enthusiasm for fun in our careers, and a sense of community goodness, I now wish to throw my hat in the ring to serve as your CPAR President.

While you may not see me pushing to be in the spotlight, rest assured that I am working closely with CPAR behind the scenes, placing your needs and concerns front and center. I hope you find that my involvement reflects my belief in the power of teamwork and collaboration. I believe it is vital that our voices are heard and represented, and it is your input at the grassroots level that makes an impact. Count on me to be accessible, responsive, and attentive to ensure that you are supported. By keeping our relationships strong, we can continue to show how CPAR packs a mighty punch. While we may be a small association, our influence at the state level is a testament to the stellar work of our members. I want to continue to prioritize our local

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ARIANE JOHNSON

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strength, as it is what sets us apart and makes us unstoppable. Afterall, it's our daily interactions with each other that are the secret sauce that makes us thrive.

In 2025, we commemorate our 100 years as an association, and I am eager to bring my experience to the table. I had the privilege of coordinating a 100-year celebration for my previous company and I have an appreciation for honoring our achievements, fostering camaraderie, and creating memories that will last a lifetime. Let's use this grand milestone as a springboard to launch the success of our next 100 years and kick off new initiatives that grow us as agents.

Your confidence in me is vital and while I can't promise longer recesses or a Chick-Fil-A vending machine, I will work diligently to maintain open communication, transparency, and ethical conduct. Let us continue to build upon our legacy of excellence and together we can ensure that CPAR remains an example of leadership, compassion, and professionalism.

- CPAR Board of Directors: Director: 2020, 2023-current. Secretary: 2023 Interim
- MLS Committee: 2019-current. Chair: 2020-2021, Multiple Task Forces
- Grievance Committee: 2021-current. Vice Chair-2023, Incoming Chair-2024
- Policy Committee: 2023-current. Chair-2023 Interim
- Education Committee: 2018
- Leadership Academy: 2018-2019
- RPAC Major Investor: 2020-current
- CPAR Presidents Award: 2020
- Brokerage Mentor & Instructor: 2021-current.
- GRI, MRP, FMS, C2EX and Certified Learning Centered Instructor



CHUCK SOWERS
EXP REALTY

**CANDIDATE FOR
CPAR PRESIDENT-ELECT**

Originally from Oregon, I joined the Coast Guard in 1996 and after 20 was stationed here in Panama City Beach. After 20 years of service, I retired from the Coast Guard as a Senior Chief, First Class Diver in 2016. Following my retirement, I decided to make Bay County my permanent home and began my real estate career serving buyers and sellers in this area. Since becoming a REALTOR in 2017, it has easily become my mission to not only be involved in the industry, but in our community as well. I am proud to be a 2020 CPAR Leadership Academy graduate, especially after having served as a chairperson of the Leadership Academy committee. My current CPAR roles are Director of the Board and co-chair for the Governmental Affairs Committee. Additionally, I am looking forward to graduating from the Florida Realtors Leadership Academy in October 2023. I look forward to continuing to serve the CPAR members both as President and in future committee roles.



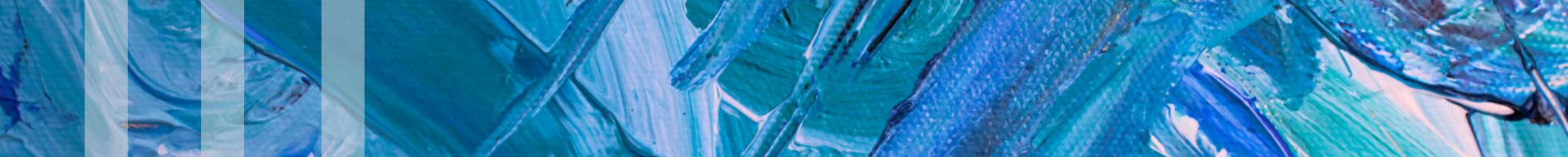
DAVID MASHBURN REALTY ONE GROUP EMERALD COAST

CANDIDATE FOR CPAR PRESIDENT-ELECT

Being born and raised in Bay County, FL to a family with deep roots in the area has helped develop my knowledge of the local market. As my customers trusted real estate advisor, I understand that buying, selling and/or investing in real estate can be difficult and deeply personal. The experience gained and the responsibility felt towards my customers drives me to be the best I can be. My main objective is 100% customer satisfaction, and for my customers to feel supported and know they have a trusted mentor by their side.

Since achieving my license in 2018 I have served my association as Member, Committee Member, Committee chair and since 2022 as a Director on the Board of Directors. I am currently serving at the state level as an instructor for the Florida Association of Realtors®. Since 2018 I have been able to help many families and loved ones realize their dreams of homeownership along "The World's Most Beautiful Beaches," the Emerald Coast of Florida. My experience during this time has included sales, managing brokerage compliance, and mentoring agents. Having been involved in the coaching and training of associates, my real passion is helping other agents build a successful business based on setting and achieving goals, following a set plan and implementing the right systems and tools to Rev Up their business.

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DAVID MASHBURN

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Before being licensed, I worked in the retail industry for over 20 years as a store manager and corporate trainer. During my free time, I enjoy playing tennis, traveling the world, and spending time with family and friends.



JANET MELTON

SWEETBAY REALTY

CANDIDATE FOR CPAR SECRETARY

Janet Melton has two decades of experience in real estate with a specialty in new home sales. She was originally licensed in Georgia in 2002, and she obtained her broker's license in 2006. Janet launched a Savannah brokerage in 2013 to provide homebuyers in the Greater Savannah area with a dedicated team of highly skilled and knowledgeable agents. She has an undeniable passion for real estate and unparalleled knowledge of new construction to share with agents and homebuyers alike. Upon relocating to Florida in 2016, Janet obtained a Florida broker's license and is currently co-owner of SweetBay Realty in Panama City, Florida, where she successfully leads a team of agents and builders in SweetBay, the Florida's largest infill re-development project. Recently, Janet accepted the Florida Realtors ENVY Award on behalf of SweetBay, bringing Panama City statewide recognition as home to the development that best preserves Florida's natural quality of life. Janet wears many hats in her current position and is often the go-to person when agents or builders need knowledgeable or unique input in any situation. Her attention to detail and ability to analyze market trends make her an invaluable tool for her team, while her infectious personality instantly puts homebuyers and new customers at ease. Janet's unique combination of experience, education, and dedication

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JANET MELTON

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makes her an asset for any team, brokerage, committee, or service organization. When you meet Janet, you'll quickly realize her innate ability to provide unique perspectives and valuable insight. While she handles many responsibilities behind the scenes, she continues to spread her love for real estate and new construction in Panama City.

Janet has served on multiple professional local, state, and national committees throughout her career, including the following:

- Central Panhandle Association of Realtors – MLS Committee, Various Task Forces
- National Association of Home Builders – Savannah, State (GA) and National Director, Greater Savannah Associate Vice President
- National Sales and Marketing Council – State Director, Savannah Chairperson
- Bryan County, Georgia - Planning and Zoning Commissioner (during the county's time as the second fastest growing county in the state)

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VIANAH SEAMON

COLDWELL BANKER CARROLL REALTY

CANDIDATE FOR CPAR SECRETARY

Deciding to get my real estate license 7 years ago was one of the best decisions I made. I had just spent a few years home raising my two young sons and they were about to start school. At that same time my husband was about to retire from the Air Force and I had spent 10 years working in the automotive industry and figured I would end up back in that field. I thought getting my license would be a great way to learn more about home ownership, investing, and wanted to explore the industry. I was hooked after taking the class. I embraced the sharp learning curve of being a new agent and challenged myself by joining committees and taking as many classes at CPAR as I could. With Hurricane Michael, then Covid, and everything else that has been thrown at us in recent years I see now how important we as Realtors are.

Seeing how much Realtors and our Association do, not only in our community but the changes that can be made as the largest trade association in the nation. I feel drawn to this and the need to contribute. As a military family we embraced challenges, change, and hardship with open arms. I have watched the hard working board members, committee chairs, and staff of our association uplift, support, and give back in so many ways. If I can step up and make our industry just a little bit better I would like this opportunity. I would like to do my part.



APRIL DAVIS

COLDWELL BANKER CARROLL REALTY

CANDIDATE FOR CPAR DIRECTOR

April Davis is a highly experienced Realtor with five years of dedicated service in the field. She has carved a niche for herself specializing in military relocation, helping servicemen and women find their dream homes near their respective bases. April's expertise in this area has made her a sought-after professional. In addition, she actively contributes to the real estate community by serving on the MLS committee and the Teams task force, where she plays a crucial role in ensuring smooth operations and efficient collaboration amongst industry members. April's commitment to growth and leadership is evident in her participation in Leadership Bay, a program she will be attending this fall. Through her involvement in various professional organizations and her continuous pursuit of knowledge, April strives to provide the best service to her clients and make a positive impact in the real estate industry.

- MLS Committee
- Teams taskforce
- Women's Council of Realtors
- Member of the Bay County and Panama City Beach Chamber
- Member of the MAC
- Hometown Hero supporter
- Habitat build volunteer
- RPAC major investor
- Leadership Bay 2023
- Wife of a retired USAF veteran
- Mother
- Owner of SayCheese photo booth
- North Bay Haven/Bay Haven volunteer and supporter



CATRIESE JOHNSON

COLDWELL BANKER REALTY

CANDIDATE FOR CPAR DIRECTOR

Catriese Johnson works to be a prolifically active member of the Panama City metropolitan community. As a spirited Realtor member of Coldwell Banker Realty, she works to personify integrity, customer advocacy, and realtor education. Catriese holds these guiding principles as pillars she will leave as her legacy:

1. Make An Impact: Intentionally doing good where it's needed
2. Build Community: Life happens to everyone but I must keep building
3. Personal Responsibility/Service: Selfless service is a requirement in life

Professionally, at Coldwell Banker, her drive and determination to become a top producer and build a life of helping others has garnered many wins in a yet blossoming career.

Outside of work, you'll find Catriese traveling, reading, writing, and socializing - usually all on the beach! She loves people and animals. As a public speaker, she enjoys inspiring others and prompting a search for purpose and a deeper meaning in life. She has a goal to visit each of the beaches in Florida!

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CATRIESE JOHNSON

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Coldwell Banker Sterling Society Member (2020)
Coldwell Banker International Diamond Society Award Recipient (2021)
CPAR - Realtor of the Year (2021)
Coldwell Banker International President's Elite (2022)
Toastmaster District #77 Club - Board Member, VP of Public Relations (2021-2023)
Governmental Affairs Committee Member (2021- 2023)
Inspiration Chair Women's Council of Realtors Central Panhandle (2022-2023)
Founding Board Member Emerald Coast Board of Realtist (NAREB) (2022 - 2023)
CPAR Political Candidate Screenings (2021-2023)
GARD (Great American Realtor Days- Advocacy) (2021 - 2022)
Coldwell Banker International Diamond Society Award Recipient (2021)
NAR Social Media Ambassador (2021 - Current)
Major Investor Realtor PAC & RPAC Committee (2021- Current)
CPAR Commercial Committee (2021- Current)
Florida Realtors CEO Symposium Speaker (2022)
Coldwell Banker International President's Elite Award Recipient (2022)
Women's Council of Realtors (WCR) Inspiration Chair (2022 - 2023)
Governmental Affairs Committee Member (2021-2023)
RPAC Midwinter Conference Speaker with FL Realtors Board President, Mike McGraw (2023)
CPAR Global & Diversity Committee (2023)



CHERYL WRIGHT
COLDWELL BANKER REALTY

**CANDIDATE FOR
CPAR DIRECTOR**

Here are some things you might like to know about me:

• Education and Training:

BA Degree from The University of North Florida/Marketing

Florida Real Estate Licensed Broker

Certified Military Specialist

Graduate of Realtor Institute

Graduate Council of Residential Specialists

RCC/Commercial Designation

• Experience:

Experienced in Residential Sales over 20 years

Experienced in vacant land purchase and new construction

Above average knowledge of real estate, financing and current market trends

• Memberships:

National Association of Realtors

Florida Association of Realtors

Central Panhandle Association of Realtors

• Commitment:

To maintain a high level of personal service with all customers

One hour response time guaranteed!



DARREN HAIMAN

NATIONS REAL ESTATE

CANDIDATE FOR CPAR DIRECTOR

I have been a member of CPAR (formerly BCAR) since 1995. As broker and owner of Nations Real Estate, I've had the opportunity to work with many agents and participate in as many transactions. It has been my privilege to serve on the board of directors, committees as well as president of the board in 2010. I am a firm believer in community involvement as well as volunteer involvement in one's profession.

I actively serve on many non profit organizations as well being a Commissioner on the Bay County Planning Commission. My wife and I have raised our children here and are personally and professionally invested here.

It is my hope that my experience in CPAR as well as the broader community will be a benefit to the board and the broader realtor population.

Thank you for your consideration,
Darren



DON JANOVIAK

EMERALD COAST REALTY GROUP

CANDIDATE FOR CPAR DIRECTOR

I came down on vacation here in 1988 and fell in love with the powder white sands and Emerald water of the Gulf Coast~ I bought my first home in January of 1989 and transplanted myself from Chicago area. I started selling real estate here in 1991 to help bring this dream of living on the Gulf Coast to as many folks as I can. Since that time I have help 1,000's transplant here, developed neighborhoods, built hundreds of homes and I am here to help as many more live the dream of being on the Gulf coast.



JACOB WILLENBORG

BERKSHIRE HATHAWAY
HOMESERVICES

CANDIDATE FOR CPAR DIRECTOR

My name is Jacob Willenborg, and I would be honored for the opportunity to serve you as a Director on our Board. With five years of experience as a licensed Realtor with Berkshire Hathaway HomeServices Beach Properties of Florida, I have dedicated myself to making a positive impact on the real estate industry. In 2014, I graduated from Florida State University with a degree in Marketing and chose to return to the place I am proud to call home after college.

I am an active and dedicated member of the real estate community with a passion for making a difference. With a strong track record of participation in industry events, including the Florida Realtors Convention, Florida Mid-Winter Meetings, and NAR Mid-Year Conference, I have demonstrated a commitment to staying informed and engaged in the latest developments in our industry. I have been actively involved with CPAR, notably serving on the Governmental Affairs Committee, and leading as chair of the Candidate Screening Subcommittee. This valuable experience has given me insight into the political landscape and the ability to advocate for important real estate issues.

This year, I have had the distinct honor of chairing the Governmental Affairs Committee, and with the help of my committee we have achieved significant

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JACOB WILLENBORG

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progress. We have organized three successful Lunch and Learns, hosting the City of Panama City Economic Development Manager, Bay County Manager, and the Panama City Beach City Manager. These informative, collaborative discussions between the real estate industry and local government were highlights that made me even more excited for future possibilities. I have also been actively involved in the Habitat House that CPAR built for the past two years and feel with my extensive involvement and commitment to the real estate community, makes me well-equipped to contribute to the strategic decision-making and governance of our organization.

It would be my honor to represent and serve you as a Director on our Board.

- Governmental Affairs Chair – 2023
- Governmental Affairs Committee - 2020-2023
- Governmental Affairs Co-Chair - 2022
- Leadership Academy Class of 2022
- Candidate Screening Chair - 2021 & 2023
- RPAC Major Investor
- Military Relocation Professional Certification
- C2EX Certified



LACY HORSLEY

HORSLEY REAL ESTATE GROUP

CANDIDATE FOR CPAR DIRECTOR

I'm Lacy Horsley~ Lifetime Resident of Bay County, Realtor & Member of CPAR for 18 Years, Broker/ Owner of Horsley Real Estate Group. I believe in the mission & goals of CPAR & would love to serve in the Director Position. My experience as a local Realtor, CPAR Member Since 2005, being the Broker/Owner of a local Brokerage since February 2020, along with my past & current involvement with CPAR makes me an experienced great choice for the Director Position.

With my 18 year career as a Realtor I have a lot to offer our association & its members. I am a member of the 2023 Leadership Academy, have served on several multiple CPAR committees, contributed as an RPAC Major Investor since 2021 & Member of Women's Council of Realtors. My additional local involvement includes being a member of the Bay County Chamber of

Commerce, Panama City Beach Chamber of Commerce, Bay Building Industries Association, Emerald Coast Business Women's Association & my local church to name a few.

I love my Faith, Family & my career in Real Estate! Wife & Mom are 2 of my most treasured titles! My husband is also very invested in our community with his business Horsley Construction Group & his personal local involvement. We have 5 children, ranging from 21-2 years old~ we just adopted our baby girl June 2023. I would love to have the opportunity to give back & serve in this capacity as a stepping stone for future continued service to the association & its members. Thank you for your consideration & support in voting for me, Lacy Horsley, for the CPAR Board of Directors position.



MISTY CURTIS

COLDWELL BANKER CARROLL REALTY

CANDIDATE FOR CPAR DIRECTOR

I am excited to apply for this position. Here are some things that may qualify me to be a candidate. Thank you for considering me!

A little bit about me....

I was born in Wisconsin, moved to Ohio when I was 5, moved again when I was in 6th grade, again in 10th grade and then moved to Florida when I was about to be a junior in high school. I learned a lot of people skills through all of that moving! My parents were foster parents for 15 different kids while my brother and sister and I were growing up. My dad was running cable companies and moved us around but we always had fun wherever we landed.

In 1998 when we settled here in Panama City, I started to fit right in. Mike and I began dating in 1999. I went to Mosley High School, then I advanced to Gulf Coast State College and on to University of West Florida for to get my Bachelor's Degree in Elementary Education. Mike and I got married while we were finishing up college in 2004. During my final year at UWF we had Hurricane Ivan come in and destroy our home in Pensacola so we ended up moving back to Panama City, freshly married, and lived with our parents while we bought our first house.

In 2008 I had the most tragic thing in the world happen, I lost my mom. She

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MISTY CURTIS

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was only 47. She had lots of health problems and just couldn't fight any longer. It broke me. I had a 1 ½ year old baby girl and decided to go and take over her wedding business instead of pursuing my career in education. I ran this amazing company, The Celebration Place, until 2019 when we decided to sell that business to a friend of mine. The business is thriving and I'm so proud of them!! I still do wedding planning and event decorating on the side. In the midst of that I became the STEM educator for 3 skating rinks, a substitute teacher, a notary signing agent and a volunteer for lots of things. I have 4 AMAZING kids that are my pride and joy- Mckenzie is 16, Maycee is 13, Madylinn is 10 and Michael is 7.

I love everything I do, I wouldn't do them if I didn't! I enjoy people, being a part of their happy moments and I enjoy the journey. Mike and I have been married 19 years now and he is the calm to my chaos. I have a great group of friends, a wonderful family and all of my church and work friends too! Being on the board of directors would be an honor and I'd be excited to add it to my list of accomplishments.

- Volunteer Experiences
 - o Guardian Ad Litem 2006-Current
 - o Decorator Chair 2 years so far for Emerald Coast Business Women's Association, Member for 5 years+
 - o Mowat Middle School Band Volunteer/ Concessions
 - o Mosley High School Fundraising Chair
 - o Deer Point Elementary Volunteer/ Field Trips/ Substitute Teacher
 - o Palo Alto Youth Group Volunteer



MISTY CURTIS

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- o YPN Volunteer Opportunities
 - Beach Clean Up, etc.

- o BNI Past Vice President and Secretary/Treasurer

- o Pancake Breakfast Club Volunteer

- o Habitat for Humanity Volunteer

- o Palo Alto Women's Ministry Volunteer

- o Teacher for Preschool @ Palo Alto Church of Christ

- o Haney Technical Center Volunteer/ Donations

- o Hurricane Ian Donations/ Hurricane Michael- LOTS of things

- o Covenant Hospice Food Pantry Donations

- Committees

- o Graduate of Leadership Academy 2022

- o Co-Chair and Chair of YPN group

- o Two years on MLS

- o One year on Global Committee

- o One Year on Grievance

- o Chamber of Commerce (Town and Beach)

- o Decorator- Alzheimer's Alliance Fundraisers- 10 years

- Other Jobs/ Odds and Ends

- o Mom of 4 amazing kiddos and a wife of 19 years

- o Notary Signing Agent

- o Wedding Planning/ Decorating and Officiating

- o STEM Educator for Skater's Choice



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KELLER WILLIAMS SUCCESS REALTY

CANDIDATE FOR CPAR DIRECTOR

Having grown up in Russia, I especially appreciate Bay County, and surrounding areas, for its beauty and economy. This exposure to other communities and countries gives me a further understanding of why so many people are looking to invest here. In 2012 I graduated from Tyumen State Industrial University with my degree in Petroleum Engineering, and a secondary degree in Economic and Management of Company. Growing up I enjoyed participating in the Student Government Association and furthering the pursuits of directives that myself and my constituents aligned with. My decision to pursue real estate professionally was based on my desire to share with others the joys of homeownership! The fundamentals fueling my career being that equality in homeownership and fair housing are entitlements that every human is deserving of. This industry being largely driven by relationships, it is my goal to expound upon my relationships with each participating member. Listening to your concerns, goals, and desires for the organization. So that I might be a voice and beacon that pursues CPAR's growth in a way that aligns with membership values, every time I'm in the board room. Should I be elected, I would like to further the organizations pursuit of fair housing and equality for home buyers and sellers, beginning with a task force and hopefully (with your support) a future

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committee. My involvement with CPAR began in 2018 and has since expanded to my current participation in the Communications Committee 2022-2023, YPN 2023 and Global Committee 2023. I am a graduate of CPAR's Leadership Academy 2022 class, and I am also proud to share that I am a Major Investor with RPAC for 2022 and 2023. I am on the Associate Leadership Council at Keller Williams Success Realty, being a chair for Diversity Committee 2022 and Cultural Committee 2023. All of these efforts give testament to the drive and effort you can expect out of me as a director on our organizations board.

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ANN JONES

CANDIDATE FOR CHIPOLA DIRECTOR

It has been a great opportunity to serve as the Chipola Director representing the Northern Counties of CPAR. I know how important it is to maintain great relationships with the counties that are represented by CPAR. I am a member of the Calhoun, Holmes, Jackson and Washington County Chambers of Commerce and try to stay active with all of their events. I make sure they know who we are and how important they are to CPAR.

I started my Real Estate Career in West Memphis, Arkansas many years ago. Moving with my husband's Career with the Federal Bureau of Prisons, Real Estate was the one thing I could do wherever his job moved us. Our last move to Marianna allowed me to become a Title Insurance Agent in Florida and a Loan Originator for Suntrust Mortgage. In 2007, The Chipola Area Board of Realtors asked me to take the position as the Association Executive. That was one of the greatest decisions I made. I was mentored by the best, Eleanor Burris and Gloria Salinard. In 2010, I opened my own Real Estate Business and have been working full time since.

I love the training and education that is provided by CPAR and encourage it with my own Agents. This year, because of CPAR's Education Opportunities,

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ANN JONES

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I was certified by NAR as a Seniors Residential Specialist and will be working on Sessions for Seniors making a Plan for Life's Emergencies and making things easier for their families. I am so proud of Florida Showcase Realty, LLC and my Agents! I know they have heard me say many times, "It's not about the money. It's about doing the Right Thing". And they are Great REALTORS! When Agents ask me how to get Referrals and grow their business, I always say "Get Involved and be FOR your Community".

Serving on the Board of Directors will be my honor.

Thank you
Ann